

**Teach Well - Gimme 5 Atlanta
 R24 – Organizational Climate – Adult**

	A Rarely Occurs	B Sometimes Occur	C Often Occurs	D Very Frequently Occurs
1. The teachers accomplish their work with vim, vigor, and pleasure.	A	B	C	D
2. Teachers' closest friends are other faculty members at this school.	A	B	C	D
3. Faculty meetings are useless.	A	B	C	D
4. The principal goes out of his/her way to help teachers.	A	B	C	D
5. The principal rules with an iron fist.	A	B	C	D
6. Teachers leave school immediately after school is over.	A	B	C	D
7. Teachers invite faculty members to visit them at home.	A	B	C	D
8. There is a minority group of teachers who always oppose the majority.	A	B	C	D
9. The principal uses constructive criticism.	A	B	C	D
10. The principal checks the sign-in sheet every morning.	A	B	C	D
11. Routine duties interfere with the job of teaching.	A	B	C	D
12. Most of the teachers here accept the faults of their colleagues.	A	B	C	D
13. Teachers know the family background of other faculty members.	A	B	C	D
14. Teachers exert group pressure on non-conforming faculty members.	A	B	C	D
15. The principal explains his/her reasons for criticism to teachers.	A	B	C	D
16. The principal listens to and accepts teachers' suggestions.	A	B	C	D
17. The principal schedules the work for the teachers.	A	B	C	D
18. Teachers have too many committee requirements.	A	B	C	D
19. Teachers help and support each other.	A	B	C	D
20. Teachers have fun socializing together during school time.	A	B	C	D
21. Teachers ramble when they talk at faculty meetings.	A	B	C	D
22. The principal looks out for the personal welfare of teachers.	A	B	C	D

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23. The principal treats teachers as equals.	A	B	C	D
24. The principal corrects teachers' mistakes.	A	B	C	D
25. Administrative paperwork is burdensome at this school.	A	B	C	D
26. Teachers are proud of their school.	A	B	C	D
27. Teachers have parties for each other.	A	B	C	D
28. The principal compliments teachers.	A	B	C	D
29. The principal is easy to understand.	A	B	C	D
30. The principal closely checks classroom (teacher) activities.	A	B	C	D
31. Clerical support reduces teachers' paperwork.	A	B	C	D
32. New teachers are readily accepted by colleagues.	A	B	C	D
33. Teachers socialize with each other on a regular basis.	A	B	C	D
34. The principal supervises teachers closely.	A	B	C	D
35. The principal checks lesson plans.	A	B	C	D
36. Teacher are burdened with busy work.	A	B	C	D
37. Teachers socialize together in small, select groups.	A	B	C	D
38. Teachers provide strong social support for colleagues.	A	B	C	D
39. The principal is autocratic.	A	B	C	D
40. Teachers respect the professional competence of their colleagues.	A	B	C	D
41. The principal monitors everything teachers do.	A	B	C	D
42. The principal goes out of his/her way to show appreciation to teachers.	A	B	C	D